



Changing people for good

Management Foundations Open Course
28th September 2023

Management Foundations Online Open Course

**28th September 2023
0930hr to 1630hr
Online Delivery**

Objectives

- Learn how to modify your management approach based on the situation you find.
- Learn how to delegate effectively in 4 steps.
- Understand the importance of being a manager that empowers their team.
- Understand how to set and communicate motivating objectives.
- Understand how to set team standards through effective use of motivational feedback.
- Learn how to performance manage.
- Learn the only three types of developmental feedback you will ever need.

Topics

- Situational leadership.
- Will / Skill model.
- Personal situational assessment.
- The 4 stages of delegation.
- Empowering your team.
- The five managers conversations.
- Setting the objective.
- Motivational feedback.
- Developmental feedback for skills issues.
- Developmental feedback for action issues.
- Developmental feedback for behaviour issues.

**Cost per person
£480+VAT**

Why attend?

- Learn in a dynamic online environment that will allow insight and practice.
- Develop a consistent approach to your management, dependant upon the situation.
- Build effective teams that you empower in a controlled systematise way.
- Develop your team through effective feedback models.
- Become the custodian of the standards within your team.
- Transform your objective setting to ensure clarity and focus.
- Motivate your team through an improved management style.

**Includes 12 months
access to
manageacademy.com**

Agenda

Management Foundations - 28th September 2023 Online



Welcome

- Event overview.
- Review of previous day.
- Situational leadership.
- Will / Skill model.

0930 ————— 1050

Effective delegation

- The 4 stages of delegation.
- Empowering your team.

1110 ————— 1230



Effective conversations

- The five managers conversations.
- Setting the objective.
- Motivational feedback.

1330 ————— 1450



Effective conversations

- Developmental feedback.
 - For skills issues.
 - For action issues.
 - For behaviour issues.

1510 ————— 1630



The complete online management development solution

1,000's of hours of online content

Includes 12 months access for all attendees

Endorsed by  Chartered Management Institute

Who should attend?

Those who are aspiring managers looking to start their management career with solid tools and techniques.

Individuals who's employers don't have enough people to run an internal course.

Experienced managers who want to polish there approach.

Those who have direct line or any other responsibility for people.

Those who have to make operational decisions and provide feedback to colleagues.

Those who want to leverage their ability to performance manage their team.

Managers, team leaders, supervisors and project managers.

Those who are already in management, but have had little formal training in the management fundamentals.

How to book your place on the 28th September 2023 course...



Email us at
info@imanagerperformance.com



Call us on
+44 (0)1444 474247

Numbers are limited to 12 people, so secure your place and contact us now.

About us...

Why we are in
business?

To change
people for good

How do we do
it?

By creating
environments
that challenge
people to think
and act

What do we do?

Management,
leadership and
organisational
behaviour
development,
using a blend of
interventions



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